



Group Agreements

Our group's underlying principle is that **learning takes place** when the student is **open to learn**. For the student to be open to learn, the learning **environment needs to be safe**. When it is **safe to risk new behaviors**, skills, or expressions, **learning flourishes**. Without these safeties, learning stops.

In order to create an atmosphere of **trust, safety, and celebration**, I invite you to join me in **setting an intention** to:

- 1) Maintain **confidentiality**
- 2) **Listen** to the participant who has the floor and allow them to indicate when they are **complete**
- 3) Speak in **"I" statements** as I share my experience
- 4) Take **responsibility for myself** and allow others to do the same
- 5) Have a **beginner's mind**, remain open to new ideas, and release evaluation and judgement
- 6) Practice **acceptance** of myself and others
- 7) Give only **authentic and positive acknowledgment** and support, knowing that creativity thrives when unsolicited advice or criticism is withheld
- 8) And what else? _____

Will you add your intention to mine to co-create this environment?

Adapted from the non-profit Inspired Learning Model™