

RESOURCE UPDATES

ICF CODE OF ETHICS (REV. 04.28.2025)

- **PDF:** <https://coachingfederation.org/wp-content/uploads/2025/03/icf-ethics-code-of-ethics-2025.pdf>
- **ICF Ethics Resources:** <https://coachingfederation.org/resource/icf-code-of-ethics/>

Every month the [Ethics Water Cooler](#)

Conversation offers an open forum style of conversation around coaching ethics. **Bring your questions** and be prepared to have an in-depth discussion! Calls are **free of charge** and open to all coaches (**ICF Members and nonmembers**) in either English or German. These calls take place via Zoom for one hour. The English call occurs on the **second Wednesday of each month** at 11 a.m. ET. The German call takes place on the **second Monday** of each month at 6 p.m. Frankfurt (12 Noon ET).

Scroll down to "[Continuing Education and Ethics Training](#)"

ICF CORE COMPETENCIES (REV 09.08.2025)

- **PDF:** <https://coachingfederation.org/wp-content/uploads/2025/09/icf-cs-core-competencies-2025.pdf>
- **Webpage:** <https://coachingfederation.org/credentialing/coaching-competencies/icf-core-competencies/>

ICF MINIMUM SKILLS REQUIREMENTS:

- **Webpage:** <https://coachingfederation.org/resource/acc-minimum-skills-requirements/>
- The [MSR](#) highlight the **essential skills and behaviors** that **assessors listen for** in performance evaluation recordings, while also **highlighting common pitfalls** that can undermine effective coaching.

OF PARTICULAR NOTE:

Insights & Considerations (Rev. 05.14.2025)

- **PDF:** <https://coachingfederation.org/wp-content/uploads/2025/03/icf-ethics-ethical-insights-and-considerations.pdf>
- **Insights & Considerations** <https://coachingfederation.org/resource/insights-and-considerations-for-ethics/>

Pay particular attention to new ethical standards:

- **2.5** (Confidentiality in technology), and
- **3.7** (Responsibility to disclose role)

Side-by-side 2019 and 2025 Competency Comparison

Gain a deeper command of the competencies by learning from experienced coaches. [In ICF's YouTube video series](#), you can **hear from the coaches who helped develop the latest competency model on how to apply** each competency to your practice.

ACC – Minimum Skills Requirements:

<https://coachingfederation.org/resource/acc-minimum-skills-requirements/>

PCC – Minimum Skills Requirements:

<https://coachingfederation.org/resource/pcc-minimum-skills-requirements/>

MCC – Minimum Skills Requirements:

<https://coachingfederation.org/resource/mcc-minimum-skills-requirements/>

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General Updates (Effective **11/3/2025**):

- **Streamlined Application for 40 CCEs** – coaches will attest to credits earned
- **Lapsed Credentials** – options to renew got easier

ICF Credential Renewal Guide (9.15.2024)

- Extenuating Circumstances
- Extension with Credential Upgrade

OF PARTICULAR NOTE:

Streamlined application pathways:

<https://coachingfederation.org/blog/credential-renewal-simplified-process/>

Lapsed Credentials renewal options:

<https://coachingfederation.org/blog/credential-renewal-simplified-process/>

Lapsed Credentials: If you miss your renewal deadline and the two-month grace period, your credential or certification will lapse. After this time, you have an additional 10 months to renew. **Previously, you needed to calculate and submit extra CCE credits** for each month your credential or certification was lapsed. However, **beginning November 3, 2025**, those with lapsed credentials or certifications will be assessed a \$100 USD late fee. This fee is in addition to the standard renewal cost for your credential — \$175 USD for members and \$275 USD for non-members. To **renew a lapsed credential**, you must submit the renewal application, provide the required 40 CCE credits, and pay both the application and late fees. Once submitted and approved, your credential will be renewed for **three years from its most recent expiration date**.

Did **extenuating circumstances** (“LIFE”) make it challenging for you to maintain your credential?

- [Upgrading your credential? Get an extra year to complete the process.](#)